



October 1, 2026

Company name: Diamond Electric Holdings Co., Ltd.
 Name of representative: ONO YuuRi, President and CEO
 (Securities code: 6699; Standard Market)
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Notice Concerning Changes in Areas of Responsibility and Duties of Directors and Executive Officers, etc.

Diamond Electric Holdings Co., Ltd. hereby announces that it has resolved on October 1 to change the areas of responsibility and duties of its Directors and Executive Officers, etc., as detailed below.

Name (Titles omitted)	Position / Responsibilities / Title *Underlined parts indicate changes	
	Current Position / Title	New Position / Title
OKAMOTO Minayo	Director Chief of President's Office Diamond & Zebra Electric Mfg. Co., Ltd. Vice Chairman and <u>Deputy General Manager</u> of Diamond Electric Mfg. (Suzhou) Co., Ltd.	Director Chief of President's Office Diamond & Zebra Electric Mfg. Co., Ltd. Vice Chairman and <u>Assistant Site CEO</u> of Diamond Electric Mfg. (Suzhou) Co., Ltd. Vice Chairman and <u>Assistant Site CEO</u> of <u>Diamond Electric International Trading (Suzhou) Co., Ltd.</u> Vice Chairman and <u>Assistant Site CEO</u> of <u>Diamond & Zebra Electric (Shanghai) Co., Ltd.</u>
ENDOU Shin	Executive Officer, <u>co-assigned to</u> All Diamonds Economic Zone Creation Chief General Manager of Procurement Division, Diamond & Zebra Electric Mfg. Co., Ltd. <u>Representative Director and Operation Site COO of Diamond Electric Mfg. Co., Ltd.</u>	Executive Officer <u>in charge of</u> All Diamonds Economic Zone Creation <u>and Procurement Centralization</u> Chief General Manager of Procurement Division, Diamond & Zebra Electric Mfg. Co., Ltd.
SAKANE Yutaka	Executive Officer Chief General Manager of Monozukuri Division, Diamond & Zebra Electric Mfg. Co., Ltd. <u>Representative Director and Operation Site COO of Zebra Denshi Co., Ltd.</u>	Executive Officer Chief General Manager of Monozukuri Division, Diamond & Zebra Electric Mfg. Co., Ltd. <u>Operation Site Co-COO of Diamond Electric Mfg. Corporation</u>

Name (Titles omitted)	Position / Responsibilities / Title *Underlined parts indicate changes	
	Current Position / Title	New Position / Title
UNO Yoichi	Executive Officer in charge of Group Base Management Planning & Promotion Chief General Manager of DZ Administration Division, Diamond & Zebra Electric Mfg. Co., Ltd.	Executive Officer in charge of Group Base Management Planning & Promotion Chief General Manager of DZ Administration Division, Diamond & Zebra Electric Mfg. Co., Ltd. <u>Representative Director of Zebra Denshi Co., Ltd.</u>
KOTANI Kaoru	Group Governance Inspector and Assistant Head of Audit Office (Deputy Chief General Manager)	Group Governance Inspector and Assistant Head of Audit Office (Deputy Chief General Manager) <u>Representative Director, Operation Site COO of Diamond Electric Mfg. Co., Ltd.</u>
SHIRAISHI Makoto	Assistant Chief General Manager of DZ Administration Division, Diamond & Zebra Electric Mfg. Co., Ltd.	Assistant Chief General Manager of DZ Administration Division <u>and Assistant Chief General Manager of Procurement Division in charge of Finance & Legal Affairs Coordination,</u> Diamond & Zebra Electric Mfg. Co., Ltd.
NAGAE Keisuke	General Manager, Northern Customer Interface Creation Department, Energy Solutions Division, Diamond & Zebra Electric Mfg. Co., Ltd.	<u>Operation Site COO of Zebra Denshi Co., Ltd.</u> General Manager of Northern Customer Interface Creation Department, Energy Solutions Division Diamond & Zebra Electric Mfg. Co., Ltd.
KAWAGUCHI Akiko	General Manager of Accounting Department, DZ Administration Division, Diamond & Zebra Electric Mfg. Co., Ltd.	General Manager of Accounting Department, DZ Administration Division Diamond & Zebra Electric Mfg. Co., Ltd. <u>Audit & Supervisory Board Member of Diamond Electric Mfg. Co., Ltd.</u>

Note: This document is a translation of the original Japanese version. In the event of any discrepancies in meaning or wording between the English and Japanese versions, the Japanese version shall prevail.